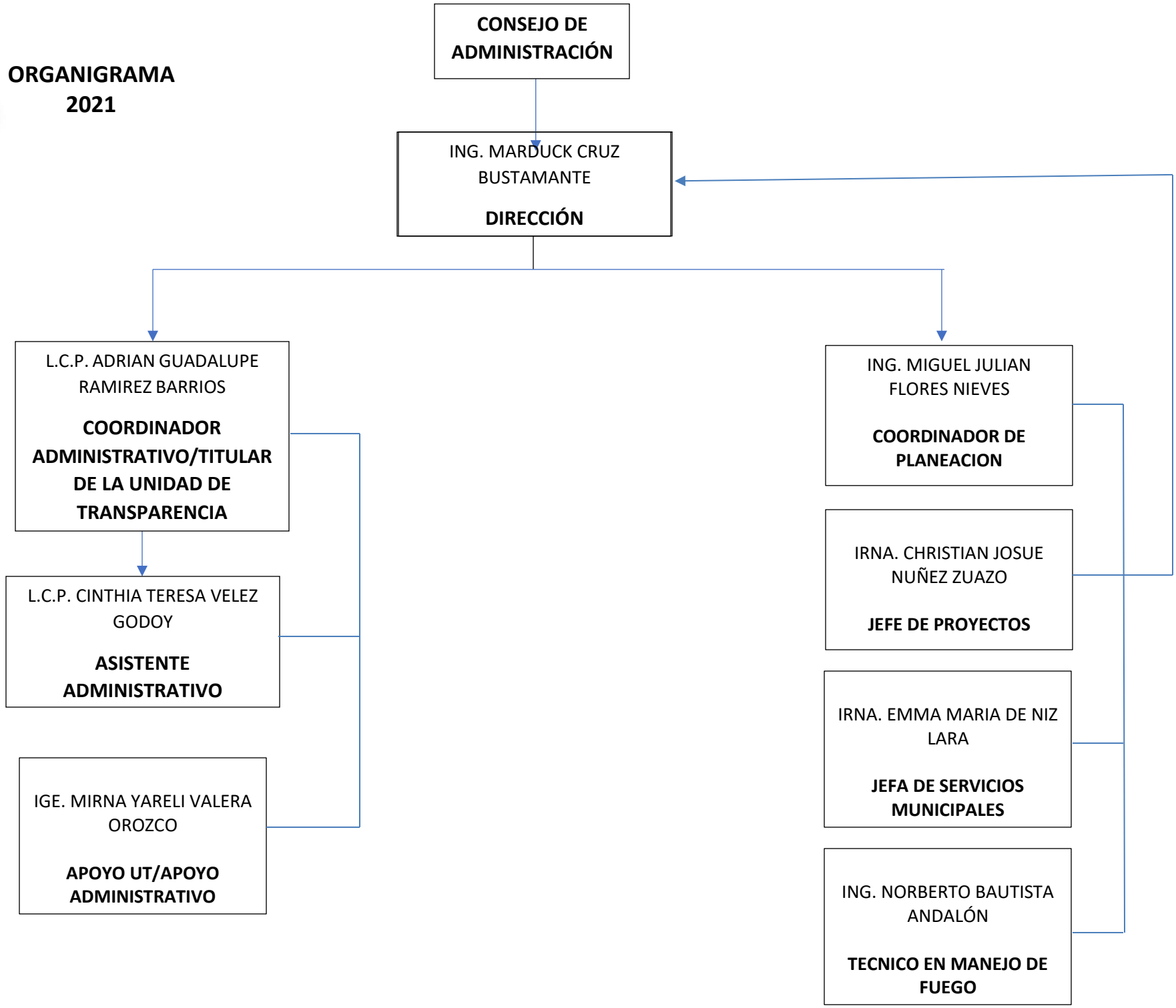ORGANIGRAMA 2021